



- 2 [Hello!](#)
- 3 [Services](#)
- 4 [Pricing Model](#)
- 5 [Project Types](#)
- 6 [Frameworks](#)
- 7 [Book Endeavor](#)
- 8 [Contact](#)



VALUES

Achieving results and making a positive impact with people who share a commitment to kindness, respect, transparency, integrity, growth, collaboration, and innovation.

MISSION

To serve as a leader who helps companies, teams, and individuals achieve results and become the best versions of their authentic selves.



It's my life's work to help leaders become the best versions of themselves and then teach them to develop other leaders. I excel at implementing OD strategy with business leaders.

With extensive culture transformation experience, I teach leaders to champion change initiatives, develop themselves, provide impactful coaching, lead process improvements, and achieve results.

A perpetual learner with a growth mindset, I hold leadership and culture accreditations including Senior Professional and certifications from Human Synergetics and Living as a Leader, specializing in organizational development and workplace culture.

Services



I work with you to set clear performance goals and success metrics, ensuring that your systems and programs are purpose-driven and aligned with strategy.

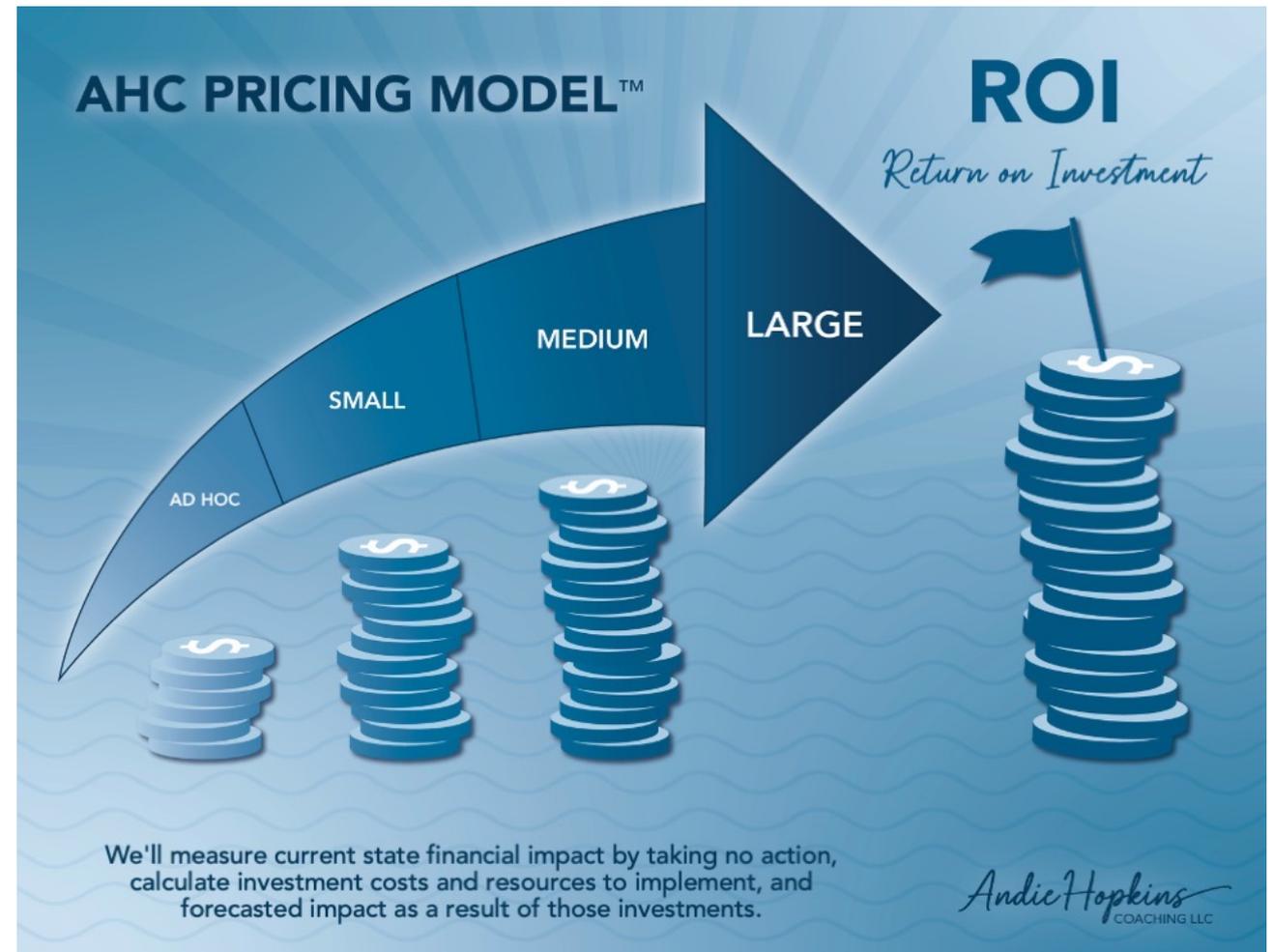
Aligning your talent strategy with effective programs and tactics starts with validating your organization's unique values, challenges, and priorities.

By integrating your talent development strategy with targeted programs and tactics, I help your leaders develop, achieve results, and build a high performance culture.

We'll work together to assess your current strategy, desired outcomes, and supporting programs to accelerate results.

Pricing Model

I provide organizational development strategic advice and planning for your company and team. The focus will be on growth and achieving results while ensuring a return on your investment. Pricing depends on the depth and breadth of your project.



Project Types

I provide strategic and tactical project support across the business and employee life cycle.

These are examples of the types of projects I've led and implemented over time.

STRATEGY

- Strategic Planning
- Mission, Vision, Values
- OD & Talent Strategies
- Organizational Design

TALENT

- Talent Acquisition
- Talent Management
- Leadership Development
- Workforce Planning

EMPLOYEE EXPERIENCE

- Employer Brand
- Total Rewards
- Employee Relations
- Culture & Engagement

OPERATIONS TEAMS

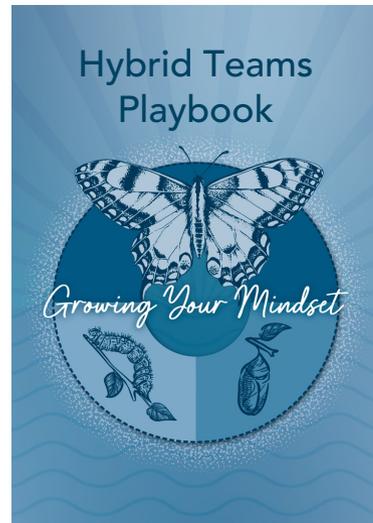
- Team Development
- Key Performance Indicators
- Stakeholder Partnerships
- Compliance

Frameworks

**BEST SELF
FRAMEWORK**



**HYBRID
PLAYBOOK**



**ALIGNED & IMPLEMENTED
STRATEGY**

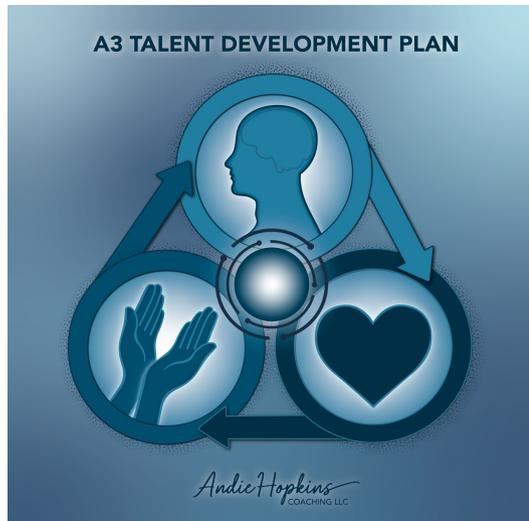


**HIGH PERFORMANCE
FRAMEWORK**



Frameworks

A3 TALENT DEVELOPMENT PLAN



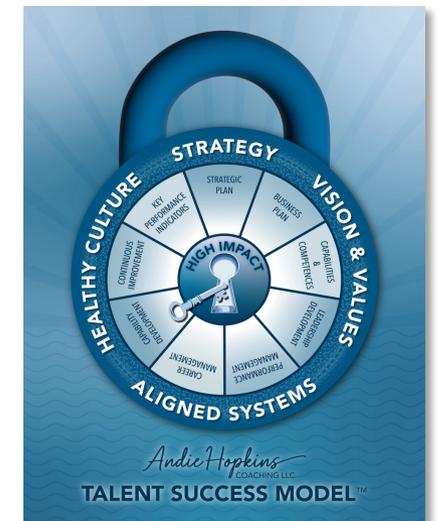
10-YEAR LIFE PLAN



VALUES-BASED GOAL SETTING



TALENT SUCCESS SYSTEM

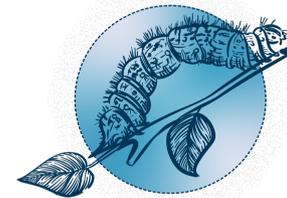


Book Endeavor



This book is my endeavor project part of my 10-year Life Plan. It will take you on a journey to accept and value yourself for all that you were, are, and will be. It will challenge you with simple yet deep concepts along with some exercises to start getting curious about who you are, where you are, where you're going, and how you can get there. I'll share some things I've learned in my life to date, a mixture of vulnerable and sometimes funny stories that will hopefully inspire you to listen to yourself, get really clear on your purpose, and start taking actionable steps forward.

I'll introduce three approaches that have worked and are working for me. The book will be published in 2025 and I'll share excerpts and updates through my Blog.



Self-Awareness



Self-Analysis



Self-Activation

Contact



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